



BIOGRAPHICAL INFORMATION FORM FOR NHA BOARD ELECTIONS



Name: Todd Briggeman

Title: Project Director

Company: Black & Veatch

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Type of Company (independent power producer, investor owned utility, municipal utility, manufacturer, equipment supplier, engineering firm, law firm or other):
Engineering and Construction Firm

- **Please circle appropriate description. Your company is:**

regional **national** state

- **Please circle: (Black & Veatch is active in all of these areas)**

Northwest West Southwest Midwest

Middle Atlantic Northeast Southeast

- **How long have you been with your present company?** 23.5 years. Started with Black & Veatch in January 2000.
- **How long have you been in your present position?** 3 years. Previously was a Project Manger with Black & Veatch for 5 years.

- **Briefly describe the responsibilities of your position and of your department or division as appropriate.**

As Project Director, I have responsibilities for business development, contract development, and project financial approval for new business that is in the hydropower market and with specific clients with whom I am assigned in the Midwest region of the United States beyond hydropower. I am also responsible for overseeing project execution for projects being executed in the hydropower space and with specific clients whom I am assigned in the Midwest region. Project Managers on the project report up to me regarding project execution and I am a direct supervisor for 5 project managers.

I also serve as the Pumped Storage Community of Practice lead for Black & Veatch. In this role, I am responsible for researching ongoing projects, identifying project opportunities for Black & Veatch and keeping up with technology and process being used by the industry. This also includes staying knowledgeable in the areas of permitting, financing, and electrical interconnection for pumped storage projects.

- **Your work experience has provided you with an opportunity to develop important skills. As an NHA board of director, particular leadership and management skills are necessary to ensure that the Association receives policy direction and that it stays on course in responding to member's needs. Briefly describe the strengths and / or particular skills you would bring to the Board of Directors.**

Through my experience at Black & Veatch and through leadership roles in other organizations, I believe that I have developed several key strengths and leadership skills. While the skills that I have learned are important, the basis for all of them is a true love for other people and a passion for our industry. It is from that basis that I strive to deliver the skill sets identified below:

Communication – I feel that I have been blessed to be an articulate and clear communicator. Both in my delivery of speech and in my organization of my thoughts. At times I am deliberate in the words that I choose because I understand the importance of my words. As a board member, I would work to utilize this skill to concisely present ideas and arguments. I am also a good listener and would do my best to be available to our membership and other board members to be a sounding board for ideas and input.

Candor – I have learned that it is important to give clear and honest feedback. This is both positive and constructive in nature. I have learned that both must come from a place of love and respect for the individual. As a board member, I would show love and respect to the NHA staff, other board members, and our membership at large. When needed, I would do my best to deliver candid feedback. I have learned through the years that this feedback is both better received and better acknowledged when the receiving party understands that it comes from a place of genuine respect, caring, and desire for all of us to continue to improve ourselves.

Vision – In order to lead, one must not only have a vision of where they are going, but they must also be able to clearly communicate that vision to those whom they wish to follow. In communicating the vision, the leader must be part ambassador, part salesman, and part counsellor to those who will follow. I have learned the importance of this skill and understand the personal relationships required to truly impact an organization.

While I have had opportunity to learn and implement these skills, they are also areas of constant improvement. From a more practical standpoint, I have skills leading and organizing meetings, I have served as treasurer for multiple organizations in my past and as Project Director have financial responsibilities, so I understand and appreciate budgeting and organizational finances (though I am not an expert and have no tax knowledge). Finally, I have received many compliments on my ability to take notes and keep up with meetings. While I don't actively seek to act as the secretary, it is a role that I have played for other organizations, and I believe that I am ably skilled in that role as a note taker and historian.

- **Have you been actively involved in NHA over the last several years, served on committees, etc?**

Yes, I have been actively involved with NHA both attending and providing input on the agendas for regional meetings for the last 6+ years and the national Clean Currents conference since its inception. In addition, I served one year as a vice-chair for the Pumped Storage Development Council and am currently serving a second year as Pumped Storage Development Council Chair. In my role as chair for the PSDC, I have attended board meetings for the last two years and have observed and provided input when appropriate based on my role.

- **If you are elected to the board, what are the specific priorities that you would pursue?**

My primary priority would be to continue to look out for the interests of pumped storage development. This would include markets development for revenue streams, permitting policy updates to reduce the permitting burden and timeline, and information sharing among the industry to distribute best practices as they are developed.

As an NHA member, one priority would be on continuing to support and grow the NHA conferences. I would press for a need to differentiate not just the marketing but also the content between Waterpower Week, Regional Meetings, and Clean Currents with the goal of identifying and addressing constituent needs for each type of conference. The goal is to increase participation and NHA revenue stream while also ensuring that each conference serves the needs of the membership with minimal overlap between the conferences.

Final pursuit as a board member would be to support and drive the hydropower advertising campaign to continue to educate and inform the nation at large about the needs and benefits of hydropower.

- **Is there anything you would like to add?**

I have been working with NHA staff over the last 4-5 years on the regional conference level, committee level, and on Clean Currents planning and preparation. I feel that I have good relationships with the NHA staff and through my role as the PSDC Chair, I have a pulse on the needs and goals of the larger industry. I believe that these relationships and understanding will serve me well as a board member as I look to balance the financial, political, and environmental efforts of NHA as it moves into the future.

I am passionate about hydropower and have worked with many clients on both large and small projects. Through my work with MHUG, I would also bring the board a perspective of some of the small hydropower owners and believe that I could help to represent their challenges.

- **Gender Identification**

Female

Male

Other

Prefer not to answer

- **Age**

< 30

30-39

40-49

50-59

60-69

>70

- **Race**

American Indian / Alaskan Native

Asian

Black / African American

Hispanic

Native Hawaiian / Other Pacific Islander

White

Other

Prefer not to answer

