



BIOGRAPHICAL INFORMATION FORM FOR NHA BOARD ELECTIONS



Name: Kelly Larimer

Title: Chief Technical Officer, Senior Vice President

Company: Kleinschmidt

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Phone: 509-260-0151

Type of Company (independent power producer, investor owned utility, municipal utility, manufacturer, equipment supplier, engineering firm, law firm or other):

Engineering Firm

- Please circle appropriate description. Your company is:

regional

national

state

- Please circle:

Northwest

West

Southwest

Midwest

Middle Atlantic

Northeast

Southeast

- How long have you been with your present company?

8.5 years

- **How long have you been in your present position?**

2.5 years

- **Briefly describe the responsibilities of your position and of your department or division as appropriate.**

As Chief Technical Officer at Kleinschmidt, I am responsible for the leadership and management of our engineering, regulatory, and science divisions of the company. I am also responsible for quality management, advancements in technology and innovation, and lead various corporate strategic initiatives including employee leadership development programs, our technology and innovation committee, and development of our quality management system. I actively engage with client programs and projects, including licensing of new hydro and pumped storage hydro projects across the country. I help drive engagement of our employees and clients in industry forums and work to advance thought leadership and technical publications.

- **Your work experience has provided you with an opportunity to develop important skills. As an NHA board of director, particular leadership and management skills are necessary to ensure that the Association receives policy direction and that it stays on course in responding to member's needs. Briefly describe the strengths and / or particular skills you would bring to the Board of Directors.**

I have 20+ years' experience and skills in leadership and management roles, most recently culminating into the Chief Technical Officer position. I have lead policy, program and project development and implementation in all the positions I have held. I am known for big picture thinking, solid planning, adaptive management, and successful implementation in a team setting. I listen, learn, and ask good questions. I am engaged and like to bring creative ideas while including an element of candor and or humor when possible. I enjoy working on highly functioning teams and thrive on shared success. I would be honored to serve NHA members and share my experience and ideas.

- **Have you been actively involved in NHA over the last several years, served on committees, etc?**

Yes, I have been active with NHA over the past 15+ years. Over this time, I have participated on a variety of regulatory panels with FERC, utilities and consulting staff. I have been on the NHA California and Southwest planning committees and am a member of the Regulatory and Pumped Storage committees. In addition to NHA, I have been very active with NWA, HydroVision, and CEATI throughout my career, including panel moderation, speaking, and committee membership.

- **If you are elected to the board, what are the specific priorities that you would pursue?**

If elected to the board, I would like to help continue NHA's mission to diversify membership and contribute to recruitment, which is critical to the present state and future of NHA and the industry. I am passionate about the potential to advance pumped storage hydro projects, regulatory policy reform (holistically), and emerging technologies and applications.

- **Is there anything you would like to add?**

I have previous board experience (Forterra, PAW) and I bring enthusiasm, creativity, leadership, and dedication to all endeavors I undertake.

- **Gender Identification**

Female

Male

Other

Prefer not to answer

- **Age**

< 30

30-39

40-49

50-59

60-69

>70

- **Race**

American Indian / Alaskan Native

Asian

Black / African American

Hispanic

Native Hawaiian / Other Pacific Islander

White

Other

Prefer not to answer