

# FLOW

Future Leaders of Waterpower

## Rising Star Award

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### **FLOW Mission Statement**

Promote career development and diversity in professional experience, age, gender, racial background, and industry sector in NHA meetings and the waterpower industry as a whole.

FLOW provides the next generation of water power leaders with clear pathways for career growth and professional development as well as creating a space for FLOW community members to connect, share experiences, and learn from each other

## Award's Contributions to FLOW Mission

- Inspire and empower the next generation of water power professionals by acknowledging their exceptional contributions after being in the industry 3-10 years and encouraging them to continue pushing the boundaries of what is possible
- Tearing down barriers and creating pathways for professional growth
  - This award promotes career development by going through the practice of updating a resume, interfacing with their management, clients and colleagues, and setting goals for themselves within the water power industry



## Criteria

#### 01

Exceptional leadership and/or achieved notable success as an early career professional in the water power industry - 3-10 years

#### 02

Demonstration of creativity and innovation in their field

#### 03

Forward-looking, goal setting for how they see their career advancing in water power and their impact on the industry

#### 04

Two recommendation letters

















#### October 7

Award is Presented to Winner at Clean Currents 2024



#### August 12

Winner is Selected by Board Nominations Committee



### July 15

Steering Committee
Sends 5 finalists to Board
Nominations Committee





#### June 1

Nominations Close



April 15

Nominations Open



