



Women in Hydropower Mentorship Program

2021-22 Program Application

Applications Due by August 2nd; Email: womeninhydropower@gmail.com

The **Women in Hydropower Mentorship Program** provides an opportunity for women to connect, generate new friendships and networks, and share experiences in a supportive environment that highlights the powerful contributions women from around the world make in the hydropower industry. The goal is to create a meaningful connection where the mentor and mentee become collaborators in each other's success.

The mentor brings her life experience and a willingness to listen, give counsel, and provide network connections that support the mentee. **The mentee brings** her growth and development goals, opportunities, and challenges with a willingness to openly discuss them. This program is open to all women from around the world working in the hydro industry, including agency, stakeholder and tribal representatives.

The commitment is for the mentorship pair to "meet" **one hour per month** from October to May.

The Steering Committee will pair mentors and mentees together based on several factors including your goals for this mentorship experience. We recognize that some of the best pairings occur in the most "unlikely" pairs; those with different experiences and perspectives. If you would prefer a mentor or mentee with a specific skill or experience, please state so in your comments. Finally, reciprocal mentorship will be utilized, pairing similarly experienced applicants, when there are not enough traditional mentors for the number of mentees.

Name: _____

Years of experience: **0-10** **11-20** **21+**

Job Title: _____

Current Employer: _____

City/State/Country: _____

Languages (read/written/spoken): _____

I would like to participate as a: **Mentor** **Mentee** **Both** **Either**

I would like to continue with my current pairing: **Yes** **No**

Name of mentor or mentee if you'd like to continue with pairing: _____

Short Bio:

Comments and requests to help us pair you successfully:



Women in Hydropower Mentorship Program

Name: _____

Wish to Share
Like to Learn More

EXPERIENCE

Please provide a short statement about the specific areas of these broad categories about which you have experience to share or would like to learn more.

Technical Hydro	<input type="checkbox"/>	<input type="checkbox"/>	
Leadership	<input type="checkbox"/>	<input type="checkbox"/>	
Networking	<input type="checkbox"/>	<input type="checkbox"/>	
Career Development	<input type="checkbox"/>	<input type="checkbox"/>	
Work-life Integration	<input type="checkbox"/>	<input type="checkbox"/>	
Career Changes/Transitions	<input type="checkbox"/>	<input type="checkbox"/>	
Advocating For Yourself	<input type="checkbox"/>	<input type="checkbox"/>	
Other	<input type="checkbox"/>	<input type="checkbox"/>	

We are looking for individuals to help maintain and enhance the Women in Hydropower Mentorship Program.

Are you interested in joining the Steering Committee? Yes No

Steering Committee Members: Nora Rosemore – Minnesota Power, Amanda Blank – Alliant Energy, Kelly Schaeffer – Kleinschmidt, Kristina Newhouse – Avista Utilities, Yiyong Xiong – RTI International

The Women in Hydropower Mentorship Program is endorsed by:



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